

Free Geek Code of Conduct

We strive to make Free Geek a **welcoming, safe and comfortable space for everyone** (volunteers, staff, donors, visitors) and appreciate your best efforts to treat all others with respect and understanding. **Thank you for doing your part** to make this a safe learning space for everyone regardless of their background, experience and abilities.

If you see anyone engaging in any of the below activities, please **let a staff member know** so we can follow up appropriately. If you are not sure of the best way to find a staff member, please **ask for assistance at the front desk**.

These are **not acceptable** behaviors at Free Geek:

- Attitudes, judgments, jokes and language that are discriminatory or demeaning on the basis of race, class, gender, sex, age, spoken language, nationality, culture, physical appearance, sexual orientation, or ability/disability
- Acts or threats of violence, including intimidation, harassment, and/or coercion
- Sexual harassment
- Theft
- Use of drugs or intoxicants that impair your ability to work safely